

# Comparisons of Job Characteristics

**Focus Occupation:** Eligibility Interviewers, Government Programs (43-4061)

**Associated Occupation:** Training and Development Specialists (13-1073)

Compare Knowledge

Compare Skills

Compare Abilities

Compare Detailed Work Activities

Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 60

**Focus Occupation:** Eligibility Interviewers, Government Programs (43-4061)

**Associated Occupation:** Training and Development Specialists (13-1073)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Education and Training	9.2	23.5	5.7	<<	Extensive education and/or training may be required
English Language	11.2	18.4	8.0	<<	Extensive education and/or training may be required
Customer and Personal Service	11.3	18.0	19.7	0	Current knowledge level may be sufficient
Administration and Management	8.4	14.4	8.1	<<	Extensive education and/or training may be required
Clerical	7.3	13.5	17.6	>>	Current knowledge level is likely more than sufficient
Personnel and Human Resources	5.6	12.8	4.0	<<	Extensive education and/or training may be required
Psychology	6.4	12.5	8.5	<<	Extensive education and/or training may be required
Communications and Media	5.3	11.7	2.8	<<	Extensive education and/or training may be required
Sociology and Anthropology	4.1	11.5	5.4	<<	Extensive education and/or training may be required
Sales and Marketing	5.2	10.6	3.7	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 76

**Focus Occupation:** Eligibility Interviewers, Government Programs (43-4061)

**Associated Occupation:** Training and Development Specialists (13-1073)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Learning Strategies	7.2	15.2	5.9	<<	Extensive development of skills in this area may be required
Instructing	7.8	14.3	6.0	<<	Extensive development of skills in this area may be required
Monitoring	9.9	13.2	8.1	<<	Extensive development of skills in this area may be required
Social Perceptiveness	9.1	12.2	11.6	0	Current skill level may be sufficient
Coordination	9.1	12.0	8.7	<<	Extensive development of skills in this area may be required
Operations Analysis	5.0	11.6	1.7	<<	Extensive development of skills in this area may be required
Service Orientation	7.9	11.2	11.8	0	Current skill level may be sufficient
Systems Evaluation	6.4	10.1	4.7	<<	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Abilities

Similarity of Focus Occupation to Associated Occupation: 94

Focus Occupation: Eligibility Interviewers, Government Programs (43-4061)

Associated Occupation: Training and Development Specialists (13-1073)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Expression	12.4	16.0	15.7	0	Current ability level may be sufficient
Speech Clarity	10.2	15.0	12.4	<	Some improvement in abilities may be required
Oral Comprehension	12.5	14.6	15.3	0	Current ability level may be sufficient
Written Expression	9.8	14.3	12.9	<	Some improvement in abilities may be required
Written Comprehension	11.0	13.7	13.4	0	Current ability level may be sufficient
Originality	7.6	11.8	6.2	<<	Extensive improvement in abilities may be required
Fluency of Ideas	7.6	10.1	6.1	<<	Extensive improvement in abilities may be required
Memorization	5.6	8.1	3.2	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 55

Focus Occupation: Eligibility Interviewers, Government Programs (43-4061)

Associated Occupation: Training and Development Specialists (13-1073)

Work Activities	Exclusivity of Activity
Maintain records, reports, or files	5
Refer clients to community services or resources	76
Use interviewing procedures	23

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Tools and Technologies that Both Occupations Have in Common

Similarity of Focus  
Occupation to Associated  
Occupation: n/a

**Focus Occupation: Eligibility Interviewers, Government Programs (43-4061)**

**Associated Occupation: Training and Development Specialists (13-1073)**

Tools and Technologies	Exclusivity
Tools and technology data is unavailable for one or both occupations.	

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.